



Hampshire Safeguarding Children Board

Business Plan 2018-19

Introduction

This Business Plan outlines the agreed priorities for Hampshire Safeguarding Children Board (HSCB) during 2018-19. HSCB is a statutory body set-up under the Children Act 2004. The Board consists of partner agencies that cooperate with each other to safeguard children and promote their welfare. We are responsible collectively as a Board for strategic oversight of child protection arrangements in Hampshire and our role is to lead, coordinate, develop, challenge and monitor the delivery of effective child protection and safeguarding practice by all agencies across Hampshire. The Board maintains strategic oversight to ensure that arrangements are working across the whole system, not just in our individual agencies, and are keeping children safe.

Our Purpose

Section 14 of the Children Action 2004 sets out the statutory objectives of each Local Safeguarding Children Board (LSCB), which are:

- To coordinate what is done by each person or body represented on the Board for the purposes of safeguarding and promoting the welfare of children in their area.
- To ensure the effectiveness of what is done by each such person for those purposes.

Key Priorities for 2018-19

The HSCB Business Plan 2018-19 is intentionally focused on strategic priorities that form the basis of the work of the Board over the coming year. These priorities support the statutory functions of the HSCB and the partnership response to protecting vulnerable children, preventing harm and promoting their welfare.

The structure of the Business Plan allows the Board to remain flexible to respond to the emerging areas of work and also to refine existing programmes of activity in line with feedback received from children, their families and professionals. To support the delivery of the Business Plan, the HSCB have produced more detailed work plans, aligned to the Board's priorities, will be delivered by each subgroup and working group.

HSCB will take a leadership role in the delivery and quality assurance of partnership work in these areas. Progress against this plan will be reviewed and monitored by the Executive Group with chairs of the relevant subgroups reporting on progress against their actions. Where necessary and appropriate, the Executive Group will highlight areas of concern to the full HSCB Board meetings for further action. HSCB will also identify and promote good practice across its partner agencies.

Key Threads that Run Through all Priorities

- The voice and lived experience of the Child - to ensure that our work is child-centred and we continually seek to engage and involve children and young people.
- Multi-agency partnership working - including the voluntary, faith and community sectors.
- Lessons are identified and learned from case reviews and multi-agency audits undertaken, and the monitoring of the implementation of recommendations.
- All of our work is underpinned by a focus on making sure that basic practice (as prescribed within statutory guidance and local procedures) is effective, timely and of high quality.

Strategic Priority	Outcome	Actions
<p>Adopting a Family Approach</p>	<p>That both the child and the adult are 'seen' by members of the children's and adults' workforce and that there is a common understanding of how their needs are interdependent.</p> <p>That staff working with children at risk from factors relating to adults, and professionals working with adults within the family, understand what it is like to be a child living in that environment.</p>	<p>Develop a Family Approach protocol with Isle of Wight Safeguarding Children Board (IOWSCB), Isle of Wight Safeguarding Adults Board (IOWSAB) and Hampshire Safeguarding Adults Board (HSAB) to include information on Adverse Childhood Experiences (ACE).</p> <p>To undertake a benchmarking assessment of professionals' understanding of 'A Family Approach' across the children and adults workforce, and consider what additional resources are needed to further embed the principles (e.g. online tools).</p> <p>Develop areas of commonality with HSAB.</p> <p>Deliver a joint learning event with HSAB.</p> <p>To evaluate the new Family Approach Multi-Agency Training jointly commissioned with HSAB.</p> <p>Support professionals in enabling children to recognise and report abusive and exploitative behaviour directed towards themselves, friends and/or family members.</p> <p>To seek assurance that children with mental health needs, who are approaching 18yrs of age, are effectively transitioned to services provided by the adults' workforce.</p> <p>Enhance our understanding and seek assurance that children at risk of, or affected by, domestic abuse are effectively identified and supported.</p> <p>Develop our understanding of Elective Home Education (EHE) and support professionals to positively engage with these children and their families.</p>
<p>Strengthening our Assurance Programmes</p>	<p>HSCB is assured that the services provided to children and their</p>	<p>Re-designing the Keeping Children Safe (Section 11) audit to focus more on effective deployment of safeguarding</p>

	<p>families in Hampshire are timely, appropriate and effective.</p>	<p>policies and procedures and their practical application at the front-line. This could include a programme of Board / subgroup member visits as part of our assurance programme.</p> <p>Including the views of front-line staff as part of our assurance work via staff surveys, focus groups etc.</p> <p>Evaluation of current HSCB and Board Partner initiatives (e.g. Neglect Toolkit, Female Genital Mutilation (FGM) Pathway, Operation Encompass).</p> <p>Re-align the development of new training and products to include pre and post evaluation.</p> <p>Establish a Participation Leads Group to facilitate good practice and coordinate engagement with children and families, linking this work to our assurance programme.</p> <p>Coordinating and aligning the HSCB assurance programme with existing quality assurance activity ongoing in partner agencies to achieve efficiencies and reduce duplication.</p>
<p>Engagement</p>	<p>The Board engages with children, their families, and professionals to receive feedback on its work and to gain assurance that services to support children in Hampshire are fit for purpose.</p>	<p>Enhance professional and parental / public understanding of the risks related to babies under 12 months including:</p> <ul style="list-style-type: none"> - Safe sleeping - Appropriate handling - Abusive head trauma - Bruising in non-mobile infants - Parental capacity to cope with prolonged crying <p>Seek assurance that front-line staff include safe sleeping and safe handling messages in their work with babies and families.</p> <p>Promote and embed the principles of 'Dare to Share' across Board partners.</p>

		<p>Expand all Missing, Exploited and Trafficked (MET) activity to include all forms of exploitation.</p> <p>Seek assurance that taxi drivers operating across the Hampshire Local Authority area receive safeguarding training (including child exploitation) prior to issuing of a licence.</p> <p>Engage the views of children and their families to inform specific programmes of HSCB work.</p> <p>Agree a programme of engagement for the workforce to promote new initiatives and best practice (e.g. via Regional Practitioner Forums).</p> <p>Develop and embed the practice of 'Serious Success Reviews'.</p>
<p>Leadership and Transformation</p>	<p>The HSCB leads the safeguarding agenda, challenges the work of partner organisations, and commits to an approach that learns lessons, embeds good practice and is continually influenced by children, young people and their families.</p>	<p>Agree new safeguarding partnership arrangements following the publication of the new Working Together 2018 statutory guidance.</p> <p>Revise the Child Death Overview Panel (CDOP) arrangements in light of the new statutory guidance.</p> <p>Review current structures and ways of working to streamline processes and ensure the partnership meets its statutory obligations in a way that is proportionate for agency staff and resource.</p> <p>Review the current processes for conducting learning reviews in line with the new Working Together 2018 guidance and enable learning to be distilled and disseminated more quickly.</p> <p>Scoping opportunities to work more collaboratively across the pan-Hampshire area in respect of child exploitation and emerging safeguarding risks.</p>